



## Technical Manager

### The Position

Ensure that lodges are mechanically fully operational, reporting to the Group Technical Manager. Maintain and implement the Gondwana standards of functionality, ecology and environmental awareness. Ensure the successful and cost-effective management of the maintenance. This position will require near constant travelling, with no permanent base at the Windhoek Head Office.

### **Scope and general purpose:**

- Implement and maintain a system of recording, planning and checking the order of duties for the day, the delegation of these duties and controlling the results.
- Oversee and monitor all activities on the site and screen work done by builders and contractors on quality, order and adherence to building plans.
- Responsible for recognizing system deficiencies and implements effective solutions.
- Be approachable for rendering help, advice and guidance to lodge management if requested.
- Inspect buildings, fixtures, machines, and other structural and mechanical units
- Order quotes before buying materials and equipment order in accordance with executive operations manager.
- Keep all vehicles under a fully updated maintenance program as well as their spares and tools.
- Know the methods, practices, tools, equipments and materials used in a variety of building and mechanical trades.
- Able to diagnose malfunctions and defects in mechanical and similar equipment and to determine adequate corrective measures.
- Create and execute development plans and revise as appropriate to meet changing needs and requirements.
- Own the development lifecycle and be responsible for managing technical risks throughout the project.
- Recognize the uniqueness of Gondwana Collection and position the lodge as part of a collection of first class lodges in Namibia, outlining its individual character.
- Recognize the Gondwana Philosophy regarding people, finance and natural resource management as guideline for your management decisions.

### **Competencies required**

- Able to do work-related planning calculations, process statistical and financial reports and be able to interpret accounts, statements and quotes.
- Have completed a minimum a 4-year-diploma in electrical or mechanical maintenance or similar field (or be in the process of completing such qualification)
- Work experience with construction, building, maintenance and electrical work
- Management experience in a comparable environment for a least 2 years will be advantageous
- Have a public drivers' license level C.
- Able to do a performance of a wide variety of mechanical and building trade tasks in the maintenance and repair of buildings and equipment and in basic construction and fabrication tasks.
- Exercise leadership skills in supervising and guiding members of staff.
- Understand complex construction and appliance concepts.
- Possess demonstrated work experience
- A team player

**Please forward your application letter and CV to:**

[cv@gcnam.com](mailto:cv@gcnam.com)